OUR CULTURE

VISION
What brings us together

VALUES
The qualities we embody

BEHAVIORS
How we work together

PURPOSE
Why we come to work every day

Celgene is building a preeminent global biopharmaceutical company focused on the discovery, development and commercialization of innovative therapies for patients with cancer, immune-inflammatory, and other unmet medical needs

• Passion for the patient
• Courage to face our challenges and the unknown
• Trust in our words and our actions
• Excellence in delivering exceptional results
• Curiosity and continuous learning

• We assume the best of each other
• We embrace diversity and promote inclusion
• We act with integrity and treat everyone with dignity and respect
• We communicate transparently and debate openly
• We pursue disruptive and innovative solutions for patients

Changing the course of human health through bold pursuits in science, and a promise to always put patients first