

# OUR CULTURE



## VISION

What brings us together

Celgene is building a preeminent global biopharmaceutical company focused on the discovery, development and commercialisation of innovative therapies for *patients* with cancer, immune-inflammatory and other unmet medical needs

## VALUES

The qualities we embody

- Passion for the *patient*
- Courage to face our challenges and the unknown
- Trust in our words and our actions
- Excellence in delivering exceptional results
- Curiosity and continuous learning

## BEHAVIOURS

How we work together

- We assume the best of each other
- We embrace diversity and promote inclusion
- We act with integrity and treat everyone with dignity and respect
- We communicate transparently and debate openly
- We pursue disruptive and innovative solutions for *patients*

## PURPOSE

Why we come to work every day

Changing the course of human health through bold pursuits in science, and a promise to always put *patients* first